

# State Controller's Office - Local Government Programs and Services Division

## Cities - Government Compensation Report - Calendar Year 2025

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Entity Name	San Dimas		
Human Resources Web Page	<a href="https://sandimasca.gov">https://sandimasca.gov</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename: 2025-11981977900
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Steven Valdivia
Phone Number	909-394-6224
E-mail Address	svaldivia@sandimasca.gov

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
1.	Y	Administrative Services	Mayor		15,648	15,648	18,648	0	0	18,540	2% @ 55	0	1,864	3,000	0
2.		Administrative Services	Human Resource Manager		139,020	168,984	37,995	0	0	750	2% @ 55	0	4,801	750	5,400
3.		Administrative Services	City Clerk		119,880	145,716	148,156	0	372	17,328	2% @ 55	0	17,897	3,000	1,212
4.	Y	Administrative Services	City Council Member		12,648	12,648	15,647	0	0	5,899	2% @ 62	0	1,001	3,000	12,642
5.		Administrative Services	Accounting Technician		59,779	72,675	77,386	0	0	0	2% @ 55	0	8,935	2,400	18,540
6.		Administrative Services	Information Systems Manager		122,880	149,364	165,329	0	9	22,560	2% @ 62	0	7,360	3,000	0
7.		Administrative Services	Accounting Supervisor		100,859	122,595	128,442	0	0	9,757	2% @ 62	0	10,017	3,000	8,783
8.		Administrative Services	Senior Management Analyst		98,388	119,592	115,318	0	72	20,898	2% @ 62	0	9,236	3,000	642
9.		Administrative Services	Human Resource Manager		139,020	168,984	27,009	0	3,694	1,522	2% @ 62	0	2,184	625	1,871
10.		Administrative Services	IS/GIS Administrative Analyst		88,752	107,880	96,307	0	9	17,857	2% @ 62	0	7,360	3,000	683
11.		Administrative Services	Accounting Technician		59,779	72,675	71,995	0	0	18,540	2% @ 62	0	5,830	3,000	0
12.		Administrative Services	City Manager		299,391	299,391	301,973	0	5,758	27,540	2% @ 55	0	35,933	3,000	0
13.		Administrative Services	City Clerk Specialist		59,779	72,675	74,247	1	773	7,709	2% @ 62	0	5,777	1,500	11,731
14.	Y	Administrative Services	City Council Member		12,648	12,648	15,648	0	0	18,540	2% @ 62	0	1,001	3,000	0
15.		Administrative Services	Director of Administrative Services		186,972	227,268	234,076	0	3,196	23,160	2% @ 55	0	27,747	3,000	0
16.		Administrative Services	Accounting Technician		59,779	72,675	78,436	0	0	8,751	2% @ 55	0	8,935	3,000	9,789
17.		Administrative Services	Assistant City Manager		206,388	250,860	205,421	0	670	10,266	2% @ 62	0	13,339	2,625	77
18.		Administrative Services	Management Analyst PT		78,437	95,347	62,042	0	0	9,276	N/A	0	3,278	1,500	0
19.		Administrative Services	Human Resources Analyst		78,437	95,347	88,835	0	124	6,968	2% @ 62	0	6,862	3,000	11,572
20.		Administrative Services	Human Resources Manager		139,020	168,984	8,278	0	2,386	1,168	2% @ 55	0	1,017	0	179
21.		Administrative Services	Accounting Supervisor		100,859	122,595	120,941	0	1,827	0	2% @ 55	0	15,430	3,000	20,370
22.	Y	Administrative Services	City Council Member		12,648	12,648	15,648	0	0	18,540	2% @ 62	0	1,001	3,000	0
23.	Y	Administrative Services	City Council Member		12,648	12,648	15,812	0	0	18,540	N/A	0	164	3,000	0
24.		Community Development	Management Analyst		78,437	95,347	83,604	0	0	0	2% @ 62	0	7,606	2,400	20,370
25.		Community Development	Housing Services Coordinator		74,672	90,750	86,993	0	0	18,540	2% @ 62	0	7,063	3,000	0
26.		Community Development	Management Aide		69,326	84,282	81,687	176	66	16,689	2% @ 55	0	9,342	3,000	1,851
27.		Community Development	Administrative Assistant		59,779	72,675	57,868	0	1,269	6,173	2% @ 62	0	4,686	0	10,822
28.		Community Development	Planning Assistant		76,536	93,024	83,380	0	149	10,168	2% @ 62	0	6,369	3,000	11,372
29.		Community Development	Housing Manager		116,952	142,164	136,903	0	668	3,000	2% @ 55	0	16,458	3,000	18,540
30.		Community Development	Planning Assistant		76,536	93,024	79,558	0	128	21,540	2% @ 62	0	6,065	3,000	0
31.		Community Development	Building Inspector II		91,374	111,051	110,118	0	2,121	18,540	2% @ 62	0	8,643	3,000	0
32.		Community Development	Parking Enforcement Officer PT		63,835	77,750	19,273	0	0	0	2% @ 55	0	2,296	0	0
33.		Community Development	Code Compliance Officer		69,326	84,282	76,479	0	873	18,540	2% @ 55	0	8,961	3,000	0
34.		Community Development	Code Compliance Officer		69,326	84,282	87,226	0	0	21,359	2% @ 62	0	6,642	3,000	0
35.		Community Development	Planning Intern		49,878	60,736	13,409	0	0	0	N/A	0	172	0	0
36.		Community Development	Parking Enforcement Officer PT		63,835	77,750	28,155	0	0	0	N/A	0	361	0	0
37.		Community Development	Senior Planner		103,368	125,652	114,020	0	2,290	21,415	2% @ 62	0	9,271	3,000	485
38.		Community Development	Building Permit Technician I/II		69,326	84,282	73,507	0	741	18,540	2% @ 62	0	5,635	3,000	0
39.		Community Development	Senior Management Analyst		98,388	119,592	132,428	0	0	9,896	2% @ 55	0	15,404	3,000	11,644
40.		Community Development	Parking Enforcement Officer PT		63,835	77,750	19,539	0	0	0	N/A	0	251	0	0
41.		Community Development	Parking Enforcement Officer PT		63,835	77,750	25,600	0	0	0	2% @ 55	0	3,050	0	0
42.		Community Development	Building/Safety Manager		132,324	160,848	148,184	0	1,116	3,960	2% @ 55	0	17,759	3,000	20,370
43.		Community Development	Senior Building Inspector		100,859	122,595	127,860	0	0	0	2% @ 55	0	15,071	3,000	20,370
44.		Community Development	Director of Development Services		182,412	221,724	183,833	0	1,077	11,059	2% @ 62	0	14,529	3,000	12,101
45.		Community Development	Code Compliance Supervisor		84,469	102,690	96,672	0	0	18,540	2% @ 62	0	7,800	3,000	0
46.		Community Development	Parking Enforcement Officer II PT		68,744	80,891	40,320	0	0	9,276	N/A	0	516	0	0
47.		Parks & Recreation	Recreation Leader		36,171	44,054	5,804	0	0	0	N/A	0	74	0	0

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**Preparer Contact Information**

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Steven Valdivia
Phone Number	909-394-6224
E-mail Address	svaldivia@sandimasca.gov

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer				Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan		
48.		Parks & Recreation	Recreation Leader		36,171	44,054	8,939	0	0	0	N/A	0	115	0	0	0
49.		Parks & Recreation	Recreation Leader		36,171	44,054	602	0	0	0	N/A	0	8	0	0	0
50.		Parks & Recreation	Recreation Leader		36,171	44,054	3,495	0	0	0	N/A	0	45	0	0	0
51.		Parks & Recreation	Lifeguard		39,936	48,630	4,966	0	0	0	N/A	0	64	0	0	0
52.		Parks & Recreation	Senior Recreation Leader		39,936	48,630	27,539	0	0	0	N/A	0	353	0	0	0
53.		Parks & Recreation	Recreation Leader		36,171	44,054	10,027	0	0	0	N/A	0	129	0	0	0
54.		Parks & Recreation	Senior Recreation Leader		39,936	48,630	43,627	0	0	0	2% @ 62	0	3,368	1,500	10,141	
55.		Parks & Recreation	Management Aide		69,326	84,282	85,757	0	241	16,924	2% @ 55	0	9,869	3,000	1,616	
56.		Parks & Recreation	Lifeguard		39,936	48,630	4,488	0	0	0	N/A	0	58	0	0	0
57.		Parks & Recreation	Recreation Specialist		41,954	51,085	42,699	0	356	9,276	2% @ 62	0	3,375	360	0	0
58.		Parks & Recreation	Facilities Maintenance Worker		56,909	69,160	60,545	5,019	591	21,083	2% @ 62	0	4,702	1,193	0	0
59.		Parks & Recreation	Recreation Leader		36,171	44,054	3,760	0	0	0	N/A	0	48	0	0	0
60.		Parks & Recreation	Senior Recreation Leader		39,936	48,630	13,158	0	0	0	N/A	0	169	0	0	0
61.		Parks & Recreation	Recreation Leader		36,171	44,054	4,456	0	0	0	N/A	0	57	0	0	0
62.		Parks & Recreation	Lifeguard		39,936	48,630	2,708	0	0	0	N/A	0	35	0	0	0
63.		Parks & Recreation	Recreation Leader		36,171	44,054	2,038	0	0	0	N/A	0	26	0	0	0
64.		Parks & Recreation	Recreation Leader		36,171	44,054	15,345	0	0	0	N/A	0	1,216	0	0	0
65.		Parks & Recreation	Recreation Coordinator		69,326	84,282	75,134	1,437	750	2,884	2% @ 62	0	5,976	0	16,016	
66.		Parks & Recreation	Recreation Supervisor		86,590	105,248	111,679	2,506	595	10,056	2% @ 55	0	12,879	3,000	11,844	
67.		Parks & Recreation	Recreation Leader		36,171	44,054	2,572	0	0	0	N/A	0	33	0	0	0
68.		Parks & Recreation	Recreation Leader		36,171	44,054	2,305	0	0	0	N/A	0	30	0	0	0
69.		Parks & Recreation	Recreation Leader		36,171	44,054	2,754	0	0	0	N/A	0	35	0	0	0
70.		Parks & Recreation	Building Maintenance Aide		39,936	48,630	17,730	0	0	0	N/A	0	228	0	0	0
71.		Parks & Recreation	Senior Recreation Leader		39,936	48,630	6,518	0	2	0	N/A	0	84	0	0	0
72.		Parks & Recreation	Building Maintenance Aide		39,936	48,630	16,596	0	0	0	N/A	0	213	0	0	0
73.		Parks & Recreation	Recreation Leader		36,171	44,054	11,228	0	0	0	N/A	0	144	0	0	0
74.		Parks & Recreation	Building Maintenance Aide		39,936	48,630	18,260	0	0	0	N/A	0	234	0	0	0
75.		Parks & Recreation	Recreation Leader		36,171	44,054	4,658	0	0	0	N/A	0	60	0	0	0
76.		Parks & Recreation	Recreation Leader		36,171	44,054	5,642	0	0	0	N/A	0	72	0	0	0
77.		Parks & Recreation	Lifeguard		39,936	48,630	10,995	0	0	0	N/A	0	141	0	0	0
78.		Parks & Recreation	Landscape Maintenance Worker II		62,816	76,357	77,006	410	0	15,482	2% @ 62	0	6,090	0	3,058	
79.		Parks & Recreation	Recreation Leader		36,171	44,054	4,942	0	0	0	N/A	0	63	0	0	0
80.		Parks & Recreation	Departmental Assistant		54,163	65,832	53,487	71	986	17,768	2% @ 62	0	4,278	0	0	0
81.		Parks & Recreation	Landscape Maintenance Worker		56,909	69,160	62,813	1,443	100	0	2% @ 62	0	5,031	0	18,940	
82.		Parks & Recreation	Planning Manager		129,096	156,924	157,658	0	2,512	3,360	2% @ 55	0	17,947	3,000	18,540	
83.		Parks & Recreation	Landscape Maintenance Manager		125,952	153,096	146,588	0	0	0	2% @ 55	0	18,822	0	20,370	
84.		Parks & Recreation	Lifeguard		39,936	48,630	10,687	0	0	0	N/A	0	137	0	0	0
85.		Parks & Recreation	Recreation Leader		36,171	44,054	14,570	0	0	0	N/A	0	187	0	0	0
86.		Parks & Recreation	Recreation Leader		36,171	44,054	3,741	0	0	0	N/A	0	48	0	0	0
87.		Parks & Recreation	Fitness Instructor		62,878	76,565	2,255	0	1	0	N/A	0	29	0	0	0
88.		Parks & Recreation	Recreation Leader		36,171	44,054	2,921	0	0	0	N/A	0	37	0	0	0
89.		Parks & Recreation	Senior Recreation Leader		39,936	48,630	27,212	0	213	9,276	2% @ 62	0	2,364	0	0	0
90.		Parks & Recreation	Facilities Maintenance Manager		119,880	145,716	143,162	0	2,976	3,000	2% @ 55	0	17,554	3,000	20,370	
91.		Parks & Recreation	Lifeguard		39,936	48,630	9,305	0	0	0	N/A	0	119	0	0	0
92.		Parks & Recreation	Lifeguard		39,936	48,630	15,462	0	0	0	N/A	0	198	0	0	0
93.		Parks & Recreation	Lifeguard		39,936	48,630	4,296	0	0	0	N/A	0	55	0	0	0
94.		Parks & Recreation	Recreation Leader		36,171	44,054	3,408	0	0	0	N/A	0	44	0	0	0

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Steven Valdivia
Phone Number	909-394-6224
E-mail Address	svaldivia@sandimasca.gov

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Plan	Health, Dental, Vision	
															-- Total Wages Subject to Medicare (Box 5 of W-2): --
95.		Parks & Recreation	Recreation Leader		36,171	44,054	3,427	0	0	0	N/A	0	44	0	0
96.		Parks & Recreation	Lifeguard		39,936	48,630	9,206	0	0	0	N/A	0	118	0	0
97.		Parks & Recreation	Water Safety Instructor		55,058	67,018	46,486	0	0	0	2% @ 62	0	3,566	1,500	9,276
98.		Parks & Recreation	Recreation Leader		36,171	44,054	9,139	0	0	0	N/A	0	117	0	0
99.		Parks & Recreation	Recreation Leader		36,171	44,054	3,624	0	0	0	N/A	0	47	0	0
100.		Parks & Recreation	Lifeguard		39,936	48,630	12,911	0	0	0	N/A	0	166	0	0
101.		Parks & Recreation	Fitness Instructor		62,878	76,565	24,632	0	0	0	N/A	0	316	0	0
102.		Parks & Recreation	Recreation Coordinator		69,326	84,282	74,358	1,527	489	10,993	2% @ 62	0	5,682	3,000	7,907
103.		Parks & Recreation	Shooting Stars Director		49,878	60,736	36,219	0	0	9,276	2% @ 62	0	2,743	1,500	0
104.		Parks & Recreation	Recreation Leader		36,171	44,054	5,376	0	0	0	N/A	0	69	0	0
105.		Parks & Recreation	Recreation Leader		36,171	44,054	4,609	0	0	0	N/A	0	59	0	0
106.		Parks & Recreation	Recreation Leader		36,171	44,054	17,552	0	0	0	N/A	0	225	0	0
107.		Parks & Recreation	Recreation Leader		36,171	44,054	3,641	0	0	0	N/A	0	47	0	0
108.		Parks & Recreation	Recreation Leader		36,171	44,054	10,985	0	0	0	N/A	0	141	0	0
109.		Parks & Recreation	Recreation Leader		36,171	44,054	2,182	0	0	0	N/A	0	28	0	0
110.		Parks & Recreation	Recreation Manager		129,096	156,924	151,295	0	1,263	3,360	2% @ 55	0	18,548	3,000	20,115
111.		Parks & Recreation	Recreation Leader		36,171	44,054	3,863	0	0	0	N/A	0	50	0	0
112.		Parks & Recreation	Recreation Leader		36,171	44,054	8,070	0	0	0	N/A	0	104	0	0
113.		Parks & Recreation	Facilities Maintenance Worker		56,909	69,160	53,538	2,274	306	19,777	2% @ 55	0	6,793	3,000	0
114.		Parks & Recreation	Recreation Leader		36,171	44,054	1,493	0	0	0	N/A	0	0	0	0
115.		Parks & Recreation	Facilities Maintenance Worker II		62,816	76,357	80,389	5,453	1,615	0	2% @ 55	0	9,834	3,000	20,370
116.		Parks & Recreation	Lifeguard		39,936	48,630	38	0	0	0	N/A	0	0	0	0
117.		Parks & Recreation	Departmental Assistant		54,163	65,832	57,422	0	387	3,731	2% @ 55	0	6,083	2,500	14,969
118.		Parks & Recreation	Recreation Specialist		41,954	51,085	36,266	15	0	0	2% @ 62	0	2,650	0	0
119.		Parks & Recreation	Recreation Leader		36,171	44,054	9,591	0	675	0	N/A	0	132	0	0
120.		Parks & Recreation	Recreation Leader		36,171	44,054	9,494	0	0	0	N/A	0	122	0	0
121.		Parks & Recreation	Recreation Leader		36,171	44,054	1,900	0	0	0	N/A	0	24	0	0
122.		Parks & Recreation	Building Maintenance Aide		39,936	48,630	15,656	0	66	0	N/A	0	202	0	0
123.		Parks & Recreation	Fitness Instructor		62,878	76,565	6,200	0	0	0	N/A	0	80	0	0
124.		Parks & Recreation	Recreation Leader		36,171	44,054	3,243	0	0	0	N/A	0	42	0	0
125.		Parks & Recreation	Recreation Leader		36,171	44,054	2,060	0	0	0	N/A	0	26	0	0
126.		Parks & Recreation	Senior Recreation Leader		39,936	48,630	26,386	0	137	0	2% @ 62	0	2,109	480	10,341
127.		Parks & Recreation	Lifeguard		39,936	48,630	6,519	0	0	0	N/A	0	84	0	0
128.		Parks & Recreation	Recreation Specialist		41,954	51,085	41,702	0	336	9,276	2% @ 62	0	3,204	1,500	0
129.		Parks & Recreation	Recreation Leader		36,171	44,054	175	0	0	0	N/A	0	2	0	0
130.		Parks & Recreation	Lifeguard		39,936	48,630	2,262	0	0	0	N/A	0	29	0	0
131.		Parks & Recreation	Recreation Leader		36,171	44,054	2,795	0	0	0	N/A	0	36	0	0
132.		Parks & Recreation	Fitness Instructor		62,878	76,565	1,333	0	0	0	N/A	0	17	0	0
133.		Parks & Recreation	Facilities Maintenance Supervisor		95,992	116,688	108,051	1,165	1,894	6,168	2% @ 62	0	8,826	0	12,372
134.		Parks & Recreation	Recreation Leader		36,171	44,054	2,807	0	0	0	N/A	0	36	0	0
135.		Parks & Recreation	Lifeguard		39,936	48,630	15,332	0	3	0	2% @ 62	0	657	0	0
136.		Parks & Recreation	Lifeguard		39,936	48,630	7,124	0	0	0	N/A	0	91	0	0
137.		Parks & Recreation	Recreation Leader		36,171	44,054	68	0	0	0	N/A	0	1	0	0
138.		Parks & Recreation	Recreation Leader		36,171	44,054	3,905	0	0	0	N/A	0	50	0	0
139.		Parks & Recreation	Recreation Leader		36,171	44,054	4,074	0	0	0	N/A	0	52	0	0
140.		Parks & Recreation	Landscape Maintenance Supervisor		90,979	110,573	86,775	4,623	102	0	2% @ 62	0	7,712	0	20,370
141.		Parks & Recreation	Lifeguard		39,936	48,630	8,101	0	0	0	N/A	0	104	0	0

**State Controller's Office - Local Government Programs and Services Division**

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**Preparer Contact Information**

Entity Name	San Dimas		
Human Resources Web Page	<a href="https://sandimasca.gov">https://sandimasca.gov</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-11981977900
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Steven Valdivia
Phone Number	909-394-6224
E-mail Address	svaldivia@sandimasca.gov

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
142.		Parks & Recreation	Lifeguard		39,936	48,630	2,709	0	0	0	N/A	0	35	0	0
143.		Parks & Recreation	Senior Recreation Leader		39,936	48,630	11,453	0	674	0	2% @ 62	0	863	750	4,938
144.		Parks & Recreation	Lifeguard		39,936	48,630	4,795	0	0	0	N/A	0	62	0	0
145.		Parks & Recreation	Recreation Leader		36,171	44,054	6,657	0	0	0	N/A	0	85	0	0
146.		Parks & Recreation	Recreation Leader		36,171	44,054	3,490	0	0	0	N/A	0	45	0	0
147.		Parks & Recreation	Recreation Leader		36,171	44,054	5,341	0	0	0	N/A	0	69	0	0
148.		Parks & Recreation	Building Maintenance Aide		39,936	48,630	44,023	293	0	0	2% @ 62	0	3,392	1,500	10,179
149.		Parks & Recreation	Lifeguard		39,936	48,630	10,729	0	0	0	N/A	0	138	0	0
150.		Parks & Recreation	Landscape Maintenance Supervisor		90,979	110,573	111,769	1,302	0	0	2% @ 55	0	14,084	3,000	20,370
151.		Parks & Recreation	Lifeguard		39,936	48,630	22,023	0	0	0	N/A	0	283	0	0
152.		Parks & Recreation	Recreation Leader		36,171	44,054	3,719	0	0	0	N/A	0	48	0	0
153.		Parks & Recreation	Lifeguard		39,936	48,630	9,018	0	0	0	N/A	0	116	0	0
154.		Parks & Recreation	Recreation Leader		36,171	44,054	106	0	0	0	N/A	0	1	0	0
155.		Parks & Recreation	Senior Recreation Leader		39,936	48,630	5,198	0	0	0	N/A	0	67	0	0
156.		Parks & Recreation	Lifeguard		39,936	48,630	6,240	0	0	0	N/A	0	80	0	0
157.		Parks & Recreation	Lifeguard		39,936	48,630	8,598	0	0	0	N/A	0	110	0	0
158.		Parks & Recreation	Landscape Maintenance Worker II		62,816	76,357	82,222	3,228	0	7,179	2% @ 55	0	9,387	3,000	11,361
159.		Parks & Recreation	Lifeguard		39,936	48,630	376	0	0	0	N/A	0	5	0	0
160.		Parks & Recreation	Recreation Leader		36,171	44,054	3,667	0	0	0	N/A	0	47	0	0
161.		Parks & Recreation	Fitness Instructor		62,878	76,565	13,674	0	0	0	N/A	0	175	0	0
162.		Parks & Recreation	Supervising Lifeguard		55,058	67,018	9,103	0	770	0	2% @ 55	0	1,081	150	2,319
163.		Parks & Recreation	Recreation Leader		36,171	44,054	2,447	0	0	0	N/A	0	31	0	0
164.		Parks & Recreation	Recreation Coordinator		69,326	84,282	83,523	1,768	0	7,056	2% @ 55	0	9,868	600	11,844
165.		Parks & Recreation	Recreation Leader		36,171	44,054	6,208	0	0	0	N/A	0	80	0	0
166.		Parks & Recreation	Building Maintenance Aide		39,936	48,630	38,326	139	0	9,276	2% @ 62	0	2,910	1,500	0
167.		Parks & Recreation	Landscape Maintenance Worker		56,909	69,160	61,631	422	746	18,540	2% @ 62	0	4,686	3,000	0
168.		Parks & Recreation	Recreation Leader		36,171	44,054	7,213	0	0	0	N/A	0	93	0	0
169.		Parks & Recreation	Recreation Leader		36,171	44,054	3,236	0	0	0	N/A	0	42	0	0
170.		Parks & Recreation	Landscape Maintenance Worker		56,909	69,160	57,612	2,002	91	18,540	2% @ 62	0	4,558	3,000	0
171.		Parks & Recreation	Fitness Instructor		62,878	76,565	10,005	0	0	0	N/A	0	128	0	0
172.		Parks & Recreation	Senior Recreation Leader		39,936	48,630	34,924	0	0	6,184	2% @ 62	0	2,052	1,000	0
173.		Parks & Recreation	Recreation Leader		36,171	44,054	6,399	0	0	0	N/A	0	82	0	0
174.		Parks & Recreation	Lifeguard		39,936	48,630	3,606	0	0	0	N/A	0	46	0	0
175.		Parks & Recreation	Director of Parks & Recreation		173,628	211,044	206,385	0	0	4,620	2% @ 62	0	14,721	3,000	19,988
176.		Parks & Recreation	Recreation Specialist		41,954	51,085	37,727	0	244	9,276	2% @ 62	0	2,882	1,500	0
177.		Parks & Recreation	Senior Recreation Leader		39,936	48,630	19,001	0	2	0	N/A	0	244	0	0
178.		Public Works	Community Development Intern		49,878	60,736	3,972	90	0	0	N/A	0	52	0	0
179.		Public Works	Equipment Operator		64,376	78,250	85,567	3,776	0	9,495	2% @ 55	0	9,851	3,000	11,844
180.		Public Works	Management Aide		69,326	84,282	87,176	1,154	0	16,408	2% @ 62	0	6,722	3,000	2,132
181.		Public Works	Street Maintenance Worker II		62,816	76,357	80,007	182	0	16,408	2% @ 62	0	6,090	3,000	2,132
182.		Public Works	Engineering Manager		129,096	156,924	172,191	0	3,621	9,696	2% @ 55	0	20,108	3,000	11,844
183.		Public Works	Engineering Intern		49,878	60,736	8,027	0	0	0	N/A	0	103	0	0
184.		Public Works	Street Maintenance Worker		56,909	69,160	63,762	7,187	60	22,247	2% @ 62	0	4,920	1,200	416
185.		Public Works	Street Maintenance Worker		56,909	69,160	59,076	94	843	19,422	2% @ 62	0	4,731	0	0
186.		Public Works	Management Analyst		78,437	95,347	88,990	427	1,092	12,567	2% @ 62	0	6,854	3,000	9,281
187.		Public Works	Director of Public Works		177,960	216,312	234,837	0	3,120	11,294	2% @ 55	0	27,862	3,000	11,866
188.		Public Works	Administrative Assistant		59,779	72,675	64,910	0	818	7,728	2% @ 62	0	5,008	2,400	10,812

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2025**

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**Preparer Contact Information**

Preparer Name	Steven Valdivia
Phone Number	909-394-6224
E-mail Address	svaldivia@sandimasca.gov

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
189.		Public Works	Street Maintenance Worker		62,816	76,357	80,781	610	0	11,341	2% @ 62	0	6,090	3,000	10,807
190.		Public Works	Assistant Engineer		90,979	110,573	112,567	203	0	11,549	2% @ 62	0	8,656	3,000	8,070
191.		Public Works	Senior Administrative Analyst		98,388	119,592	120,335	0	0	19,408	2% @ 55	0	14,354	3,000	2,132
192.		Public Works	Public Works Inspector		84,469	102,690	106,741	0	0	9,797	2% @ 55	0	12,324	3,000	8,743
193.		Public Works	Engineering Intern		49,878	60,736	7,069	0	0	0	N/A	0	91	0	0
194.		Public Works	Equipment Mechanic		62,816	76,357	75,212	6,872	436	21,300	2% @ 62	0	5,745	3,000	0
195.		Public Works	Public Works Manager		122,880	149,364	141,248	0	2,625	13,907	2% @ 62	0	11,142	3,000	4,633
196.		Public Works	Associate Engineer		103,368	125,652	129,686	0	951	10,547	2% @ 62	0	10,022	3,000	10,993
197.		Public Works	Public Works Maintenance Supervisor		84,469	102,690	97,374	4,485	659	8,005	2% @ 62	0	7,624	1,800	10,714